



NEWS *Lines*

PUBLISHED MONTHLY FOR THE MEMBER-OWNERS OF NORTH WEST RURAL ELECTRIC COOPERATIVE

SEPTEMBER 2020

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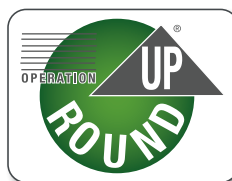
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*Our offices
will be closed
Monday,
September 7 in
observance of*



OPERATION ROUND-UP *Donation*



The Operation Round Up program is designed to provide benefits to individuals, organizations and communities in our service area. These funds are generated through a voluntary rounding up of cooperative members' electric bills to the next nearest dollar, to assist worthy causes right in your local county area.

One of the recipients in August was Noah's Ark Day Care Center in Sutherland, IA. Receiving the donation from Kenneth Millier, Member Service Employee, is the children and staff of Noah's Ark Day Care Center.

If you are currently not participating in Operation Round Up and would like to become a part of this worthwhile program, please call our office for more information. To receive an application of assistance, please call the office at 707-4935 or 800-766-2099.



MOVE OVER OR SLOW DOWN

It's that simple, and it's the law in Iowa. By following these two rules of the road, you can help save lives and avoid receiving a traffic ticket – or even losing your driver's license. It's necessary to move over or slow down when approaching stationary emergency, maintenance, and utility vehicles with flashing lights activated.

NORTH WEST REC *2020 Rebates*

SMART CHOICE BONUS REBATE – REQUIRES ALL ELECTRIC BACKUP & LIMIT OF TWO REBATES PER BUILDING

- ADDITIONAL REBATE FOR ANY NEW OR REPLACEMENT AAHP \$250 PER UNIT
- ADDITIONAL REBATE FOR ANY NEW OR REPLACEMENT GSHP \$500 PER UNIT
- DUCTLESS MINI-SPLIT HEAT PUMP \$125 PER UNIT
- C&I/AG PROJECTS – NEW OR REPLACEMENT AAHP \$250 PER 5 TON
- C&I/AG PROJECTS – NEW OR REPLACEMENT GSHP \$500 PER 5 TON

GEOHERMAL HEAT PUMP – NEW UNITS INSTALLED ON OUR SYSTEM

- | | NEW LOAD | REPLACEMENT |
|---|-----------------|---------------|
| • RESIDENTIAL | \$1,000 PER TON | \$250 PER TON |
| - MAXIMUM REBATE LIMIT OF \$6,000/INSTALLATION | | |
| • COMMERCIAL/INDUSTRIAL/AG PROJECTS | \$1,000 PER TON | \$0 PER TON |
| - MAXIMUM REBATE LIMIT OF \$25,000/INSTALLATION | | |

AIR SOURCE HEAT PUMP – NEW UNITS INSTALLED ON OUR SYSTEM

- | | | |
|---|------------------|------------------|
| • RESIDENTIAL | | |
| - IF BACK UP HEAT IS ELECTRIC | \$1,200 PER UNIT | \$1,200 PER UNIT |
| - IF NO BACK UP HEAT OR IF BACK UP HEAT IS PROPANE OR GAS | \$800 PER UNIT | \$800 PER UNIT |
| • COMMERCIAL/INDUSTRIAL/AG PROJECTS | | |
| - IF BACK UP HEAT IS ELECTRIC | \$1,000 PER TON | \$1,000 PER TON |
| - IF NO BACK UP HEAT OR IF BACK UP HEAT IS PROPANE OR GAS | \$600 PER TON | \$600 PER TON |
| - MAXIMUM REBATE LIMIT OF \$25,000/INSTALLATION | | |

DUCTLESS MINI-SPLIT HEATING/COOLING & P-TAC UNIT - NEW UNITS INSTALLED ON OUR SYSTEM, ENERGY STAR CERTIFIED

- | | | |
|---|------------------|----------------|
| • RESIDENTIAL | | |
| - IF BACK UP HEAT IS ELECTRIC | \$1,000 PER UNIT | \$500 PER UNIT |
| - IF NO BACK UP HEAT OR IF BACK UP HEAT IS PROPANE OR GAS | \$600 PER UNIT | \$300 PER UNIT |
| - MAXIMUM REBATE LIMIT OF 50% EQUIPMENT COST | | |
| - REBATE LIMITED TO TWO UNITS PER SINGLE FAMILY DWELLING OR OUTBUILDING | | |
| • COMMERCIAL/INDUSTRIAL/AG PROJECTS | | |
| - IF BACK UP HEAT IS ELECTRIC | \$800 PER TON | \$400 PER TON |
| - IF NO BACK UP HEAT OR IF BACK UP HEAT IS PROPANE OR GAS | \$400 PER TON | \$200 PER TON |
| - MAXIMUM REBATE LIMIT OF 30% EQUIPMENT COST | | |
| - LIMIT OF ONE REBATE FOR EACH LEASABLE HOTEL ROOM | | |

CENTRAL AIR CONDITIONER – NEW UNITS INSTALLED ON OUR SYSTEM, ENERGY STAR CERTIFIED

- NEW ONLY \$100 PER UNIT
- LOAD CONTROL SWITCH REQUIRED

MARATHON WATER HEATERS - SOLD ONLY TO MEMBERS & INSTALLED ON OUR SYSTEM. LOAD MANAGEMENT SWITCH REQUIRED INSTALLED TO RECEIVE REBATE. REBATE TAKEN OFF COST OF WATER HEATER – YOUR COST:

- | | |
|---|----------------|
| 50 GALLON MARATHON | \$550 |
| 85 GALLON MARATHON | \$400 |
| 105 GALLON MARATHON | \$550 |
| HOG BUILDING (50 GALLON ONLY) | FULL PRICE |
| NEW HOME WITH ALL ELECTRIC HEAT
(PRIMARY HEAT & ELECTRIC BACKUP) | 85 GALLON FREE |

ELECTRIC APPLIANCES – NEW UNITS INSTALLED ON OUR SYSTEM, ENERGY STAR CERTIFIED

EACH MEMBER IS LIMITED TO A MAXIMUM OF \$250 PER CALENDAR YEAR IN COMBINED APPLIANCE REBATES.



- CLOTHES WASHER	\$50 PER UNIT	- FREEZER	\$25 PER UNIT
- REFRIGERATOR	\$25 PER UNIT	- DISHWASHER	\$25 PER UNIT
- DRYER	\$25 PER UNIT		

BUILDING INSULATION

- BUILDING MUST BE ALL ELECTRIC AS THE PRIMARY HEATING SOURCE WITH ELECTRIC BACKUP
- MUST BE PROFESSIONALLY INSTALLED FOR BLOWN-IN, SPRAY FOAM, INSULATING CONCRETE FORMS, RIGID STYROFOAM PANELS AND/OR STRUCTURAL PANEL TYPE INSULATION
- RESIDENTIAL (HOUSE) – REBATE LIMITED TO 30% OF INSTALLED INSULATION COST UP TO A MAXIMUM REBATE OF \$800 PER BUILDING PER CALENDAR YEAR
- COMMERCIAL/INDUSTRIAL/AG BUILDINGS – REBATE LIMITED TO 10% OF INSTALLED INSULATION COST UP TO A MAXIMUM REBATE OF \$2,000 PER BUILDING PER CALENDAR YEAR

LIGHTING – REPLACEMENT ONLY

- LED – FIXTURE OR BULB, REPLACEMENT OF INCANDESCENT, FLUORESCENT OR CFL **\$300 PER KW**
 - RESIDENTIAL/COMMERCIAL/INDUSTRIAL/AG BUILDINGS
 - MINIMUM OF 500 WATTS TO QUALIFY FOR A REBATE (0.5 KW)
 - MAXIMUM REBATE OF 50% OF THE FIXTURE/BULB COST SUBMITTED

VARIABLE SPEED AND SOFT START MOTORS

- \$30 PER HORSEPOWER – NEW OR REPLACEMENT
- COMMERCIAL/INDUSTRIAL/AG BUILDINGS (SEASONAL APPLICATIONS ARE NOT ELIGIBLE)
- UP TO A MAXIMUM REBATE OF \$5,000 PER MOTOR

LIGHTING AND MOTOR REBATE PROGRAMS WILL RUN UNTIL AN ALLOTTED AMOUNT OF MONIES RUNS OUT. PLEASE CALL BEFORE SUBMITTING A REBATE TO MAKE SURE THERE IS MONEY AVAILABLE.

“PULL THE PLUG” APPLIANCE DISPOSAL PROGRAM

MEMBER AGREES TO SELF-REMOVE AND RECYCLE QUALIFYING APPLIANCE (REFRIGERATOR OR FREEZER IN WORKING ORDER) VIA AN APPROVED AND CERTIFIED APPLIANCE DE-MANUFACTURER OR DROP-OFF LOCATION.

MEMBER WILL RECEIVE A \$50 REBATE, PER QUALIFYING RECYCLED APPLIANCE, UP TO THREE APPLIANCES, PER CALENDAR YEAR. A DATED COPY OF A RECEIPT BY THE CERTIFIED VENDOR/LANDFILL/RECYCLER MUST ACCOMPANY THE REBATE APPLICATION FORM (AVAILABLE FROM OUR OFFICE OR ONLINE).

ENERGY ASSESSMENTS - CALL THE OFFICE TO BE PUT ON THE SCHEDULE

RESIDENTIAL

\$45 CHARGE

- MUST BE AT LEAST 30 DEGREE DIFFERENCE BETWEEN INSIDE AND OUTSIDE TEMPERATURES

ELECTRIC VEHICLE CHARGERS

- LEVEL 2 CHARGERS: 2.9KW-17KW, 208-240V
- MUST BE HARDWIRED AND INSTALLATION MUST MEET LOCAL CODE
- MEMBER REQUIRED TO PROVIDE CHARGER MAKE, MODEL, S/N, SPECIFICATIONS
- CANNOT BACK-FEED INTO THE SYSTEM
- RESIDENTIAL \$750 PER CHARGER, 50% MAX EQUIPMENT COST, MAX 2 CHG/HOUSE
- COMMERCIAL/INDUSTRIAL/AG \$1,200 PER CHARGER, 50% MAX EQUIPMENT COST, MAX 5 CHG/ACCOUNT

Rebate forms for New Electric Appliances, Building Insulation, Lighting, and Pull the Plug are available at our offices and can also be found on our website at nwrec.coop under the member services tab.

No form is needed for other rebates, simply submit copies of the invoice for the rebated equipment to North West REC, and a representative for North West REC will inspect the installation prior to the rebate being paid to verify that it has been installed and is operating.



Lyle D. Korver

MANAGER'S Report

"During the past 4 years our employees have worked **354,000** hours without any lost time injuries or accidents"

First Half of 2020 Update

It is hard to believe, but we are already past the first half of 2020. We say it all the time – but this year is flying! While this has been a very unusual year so far with the impacts of COVID-19, overall it has been a pretty good year for your Cooperative. I wanted to give a brief update on a few areas of our operation.

Safety: We always begin with safety as that continues to be our number one priority. Our employees have worked safely so far this year, and I'm very pleased to report that we reached a **four-year milestone** on August 15 of no lost time accidents. **During the past four years, our employees have worked 354,000 hours without any lost time injuries or accidents.** That is a great accomplishment and we are hopeful this positive trend with our safety program continues.

We have also had a safe year with no serious public accidents involving our lines. This is great news, and we encourage everyone to stay safe around electric lines. Look up and live!

System upgrades and new services: We have enjoyed great weather this spring and summer, which has enabled our crews to have a very good start to the construction season. Through June 30, we replaced 28 miles of old, long spanned overhead line with new underground line. This compares to 8 miles during the first half of 2019. In addition to the nice weather, we also had a contractor come in this spring which helped us increase the number of miles of line we have been able to replace.

Furthermore, our crews have built in 22 new services and upgraded 91 services that required larger transformers or other upgrades.

Construction has been going so well this year that the Board gave approval to lease another underground plow for a couple of months this fall. We have also contracted with another contractor to do a 20 mile stretch of overhead to underground for us this fall. Our goal is to reach 80 miles of line replacement by the end of the year.

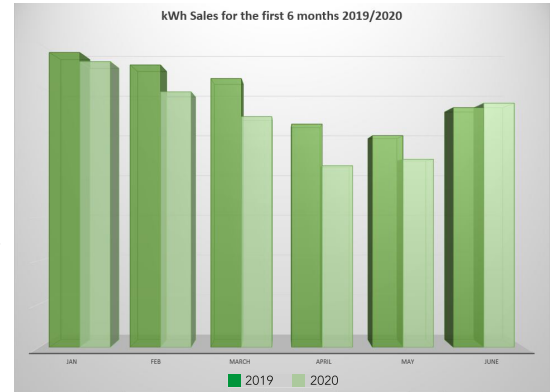
The capital outlay budget this year included over \$5 million in system improvement projects and we are making good progress. One of the strategic goals included in our strategic plan is: **Develop and recommend a plan to accelerate the rebuilding of the cooperative's original electric distribution plant.** These improvements should lead to continued enhancements to the service reliability we provide for our members.



Service reliability: The good weather we have enjoyed this year has also contributed to a good year of service reliability. The average outage minutes through the first six months of 2020 is 39.6 minutes. This is much lower than the 88 minutes we had for the first half of 2019. You might recall that we had to deal with some flooding and ice storm issues in March and April of 2019, which caused our outage minutes last year to be higher than normal.

Along with the good weather, other factors that are improving our service reliability are the improvements NIPCO has made to their transmission network and the distribution plant improvements we have made to our line in recent years.

kWh sales: One area that has been adversely impacted by the nice weather and also from COVID-19 is our kilowatt hour (kWh) sales. kWh sales for the first six months are down 8.9% compared to the first half of 2019. This is partially due to the mild weather we enjoyed this past winter, but some of our commercial, industrial (C&I) and value-added ag load is down this year as well. We had some of our ethanol plants idled for several weeks this spring right after the COVID-19 outbreak, and we have also noticed that some of the other C&I load is down this year. On a positive note, sales were higher in June than they were in June of 2019, and we are anticipating that July sales will also be higher than a year ago.



One of the main reasons that your Cooperative has been able to maintain very competitive electric rates is the strong usage from our members and our ability to spread our fixed costs over a high volume of kWh sales. A recent statistical report from our lender, CFC, indicated that NWREC had the highest level of kWh sales of any of the 31 REC's in Iowa and more than double the median level of sales that the 800 REC's in the U.S. have. We continue to work hard at economic development as growth is not only good for North West REC, but it is good for our local communities, the state, and the region.

Financial update: In spite of COVID-19, I am pleased to report that NWREC is having a good year financially. Total margins through the first six months are \$336,055 and this is \$35,858 higher than budgeted margins. Even though revenue is lower this year due to a decrease in kWh sales, many of our expenses are below budget. I am also pleased to share that NWREC's electric rates have been stable for the past 5 years. The last rate increase was in May 2015. We continue to work hard to provide reliable electric service for our members at the lowest possible cost.



The following is a brief summary of the discussions and decisions from the July board meeting:

- Received monthly safety, operations, and financial reports from staff.
- Heard a detailed report from Manager Korver on steps that have been taken to deal with the COVID-19 outbreak.
- Reviewed plans for the upcoming Member Appreciation events.
- Heard an update on the pilot project for automatic standby generators for hog buildings.
- Heard an update on the pilot project for the new load management system.
- Doug Alons and Derrick Haak provided an update on line construction and other operations department projects.
- Manager Korver and Doug Alons updated the Board on the progress of the new Primghar Service Center building.
- Heard reports from Director Tom Wagner on the recent NIPCO and Basin Board meetings.
- Manager Korver reported on several economic development projects that the staff has been working on.
- The Board signed a letter of support for President Jeff Rehder who is a candidate for the District 5 CFC board position.
- Approved Operation Round-Up donations to several charitable organizations and medical emergency situations.
- The next board meeting date is Thursday, August 27.

WE NEED *Your Help*

North West REC, located at 1505 Albany Place SE, Orange City, IA 51041 is holding unclaimed property (resulting from a refund or patronage dividend) due to the persons listed below. Please call 1-800-766-2099 to claim this property or to update a mailing address.

-A-

Adkins, George
Ahlers, Vincent
Ahlers Bros
Air Liquide Industrial U.S.
American Pallet Leasing
Anderson, Dale
Anderson, Russ
Anderson, Scott
Andrews, Dustin
Andrews, Margarita
Arens, Linda
Ashmore, Rob

-B-

Babcock, Josh
Baerenwald, Mh
Barkley, Mrs. Jim
Barnes, Mary
Baughfman, Bill
Beals, Ron
Beardsley, Joe
Behrens, Anthony
Benson, Raymond
Bertram, Rudy Jr.
Birk, Jared J.
Bleil, Robert A.
Blenner, Lisa
Bobzien, Alicia
Bohall, Marcus
Bosma, Erwin
Brown, Michele L.
Brueggeman, Wade
Brummel, Duane
Bultman, Ben

-C-

Carr, Jean
Carter, Phyllis
Castle, Matt
Charlson, Dave L.

Chavez, Francisco
Christopherson, Larry
Church, Dale
Collier, Everett
Consolidated Energy
Cox, Bill
Cox, Courtney
Cox, Scott
Crain, Lloyd D.
Cromwell, Laurie
Cullen, K.C.
Culley, Kevin

-D-

Dahl, Betty
Damstra, Julius
Daniels, Todd
Darden, Brian
Dau, Lee R.
De Kok, Steve
De Vries, Mrs. Gerben H.
De Waay, Richard
Derby, Shad
Dodds, Zane
Dougherty, Paul
Dow, Bonnie R.
Droegmiller Farms
Duarte, Ana Magal Y.

-E-

Elbon, Donald
Engelkes, William
Engelking, David
Engeltjes, Lynn
Eppling, Gloria

-F-

Feilen, Nick
Ferre', Luis B.
Fiedler, Stacie
Fink, James J.

Frank, Angela

-G-

Galvin, Dan
Galvin, Jason
Getman, Richard
Glawe, Rollin
Gleiser, Ronald A.
Goettsch, Brian
Goettsch, Larry A.
Goettsch, Mary A.
Goodwin, Kenneth D.
Graff, Teri
Grave, Durvard G.
Griffin, Brady J.
Groves, Jeremy
Gunderson, Rev J.

-H-

Habit 4 Farms LLC
Hains, Tim
Hamar, Darold
Hamersma, Jean A.
Hancock Town Hall
Hansen, Alice
Hansen, John M.
Hanson, Mrs. Clifford
Hantla, John
Hardin, Jack
Harn, Kathy
Hawkins, John
Hein, Herbert
Helman, Dave
Hernandez, Marin
Hewitt, Helen
Hillman, Charles
Hoffman, Daniel
Hollowell, James
Hoogendoorn, John B.
Hopkins, David

-I-

Innis, Joe R.

-J-

J & K Rentals
Jacobs, Mike
Jacobson Distribution Company
Jager, Grant R. Sr.
Jaminet, Dave
Jester, Bryce
Johnson, Keith
Johnson, Lonnie R.
Johnson, Micah
Juelsgaard, Dave
Jungjohan, Craig
Juza, Jacob

-K-

Kallsen, Margaret
Kamies, Beth
Kaptein, Marvin
Kass, Steve
Kellogg, Mike
Kempers, Travis
Killeas, Helen
Klaver, Elmer
Klein, Lyle G.
Klein, Merlyn
Knowles, Brent
Koerselman, Benjamin G.
Koithan, Kirk
Kooiker, Ben
Korver, Calvin M.
Korver Family
Investment
Kounkel, Blaine

-L-

Lahn, James A.
Landegent, Hubert
Lara, Cesar M.

Lemaster, Lonna
Lerdal, Jeff
Lopez, Eduardo
Lorenzen, Jack
Love, John

-M-

Madsen, Mike
Madsen, Stanton
Maier, Mary
Malone, Megan
Mariscal, Jesus P.
Martin, Earl W. Jr.
Martin, Michael A.
Matson, Bruce
Mc Intosh, Rockne
Mc Roy, Michael L.
McCall, Andrew
McCline, Curtis
McDaniel, Ray
McKenna, Jeff
McMillan, Michele
Meier, Marianna
Meinen, Dustin
Menendez, Dena L.
Meyer, Gerald
Meyers, Charles
Middendorp, Mike
Midwest Land Mgt
Midwest Metal Works Inc
Miller, Elizabeth
Miller, Lawrence
Miller, Rae Lynn
Mohni, Mike
Mohning, Louie
Molitor, Monte
Monlux, Marilyn
Monroe, Carleton
Montange, Leverne
Morey, Lorne
Morrow, Wendy
Mortenson, Michael
Mosser, Terry
Mouw, Lawrence
Muecke, Selma
Mullin, Daniel S.
Murray, Alice C.
Myers, Justin

-N-

Nees, Chris
Nelson, Melissa
Newman, Leland
Newsom, Charles
Niemeyer, Michael
Niewendorp, Byron A.
Niichel, Michael
Nipp, Don
Norton, Linda

-O-

Oetken, Mrs. Donald
Olson, Matthew E.
Onnen, Mrs. Ellis
Orris, Robert

-P-

Pacific Trading & Imports LLC
Parker, Richard
Pauling, Sharmalee
Pelelo-Laroco, Mary C.
Pena', Jesus D.
Penning, Merlin
Perez, Ivan
Perrin, Frank
Perry, Lisa
Peters, Jacy
Picarelli, Tom Jr.
Pick, Alex
Pick, Andy
Pierce, Anthony Q.
Pierce, Tom
Poppema, Kenny
Port, Richard
Prather, Mrs. Dean
Presuhn, Shane

-R-

Rasmussen, Rosie
Raymond, Sarah
Redmon, Caitlin
Reed, Amanda
Reed, Scott
Renken, Rick
Reposa, Alex
Rice, Tom O.
Rider, Bernice

Riedemann Est, Hazel
Robinson, Jeremy
Roder, Kelly
Rogers, Robert D.
Rohlf, Allen
Rohlk, William

-S-

Sample, Raymond
Schau, Violet
Scheerhoorn-Keedy, Nedra
Schlenger, Karen
Schmidt, Mrs. Evertt J.
Schoger, Robert A.
Schumacher, Mark
Schutt, Mildred
Schwartz, Craig
Scott, Sarah
Sears, Matthew
Siebenahler, Nathan
Siemering, Katie
Simoni, Matt
Sitzmann, Gary
Sivill, Wm
Smith, Gordon
Snow, John
Snow, Shelly
Sorensen, Frederick
Sparks, Bill
State Line Farms
Steffans, Brooke
Steinbeck, Scott
Stephens, Chadwick
Stevens, Jason L.
Stoterau, Patrick D.
Stroud, Anita
Struve, Stephanie
Suess, Scott
Sulzbach, Fred
Susie, Hattie
Swanson, Michelle
Swasand, Mark
Swets, Jay E.

-T-

Tabares, Dahlia M.
Timber Roots Mtd
Tingle, David A.

Topete, Norma
Trobough, Leo
Turner, Chris
Tuttle, Gerald

-U-

Uhl, Lynne
Ulatowski, Mary
Umbel, John

-V-

Van Der Brink, Scott
Van Lunen Farms
Van Noort, Jeromy J.
Van Roekel, Dennis
Van Sloten, Scott
Van Voorst, Brandi
Van Zandbergen, Chris
Van Zee Furniture
Vander Wilt, Ed J.
Vanover, Michael D.
Villarreal, Jose
Vogt, Lois
Vondrak, Chad
Vondrak, Patricia A.

-W-

Wagenaar, Mabel
Webster, Jon
Wenzel, Erica
West, John
Westhoff, Amanda
White, Harry B.
Willis, Clifford
Willmot, Sara
Wingert, Marilyn
Witt, Duane
Wittkop Construction
Wunschel Estate, Jacquelyn

-Y-

Yeo, Mary
Yingst, David

-Z-

Zachow, Amanda
Zearing, Leslie J.

THE POWER QUIZ

NORTH WEST RURAL ELECTRIC COOPERATIVE

1. What is something that NWREC offers a rebate for? _____
2. Who was one of the recipients of an Operation Round Up Check this month? _____
3. Fill in the blanks of this important safety tip in the Newsletter: _____ Over or _____ Down

Name _____ Account. # _____

Find the answers within the content of this newsletter, our website or Facebook posts and you could win a prize of \$10 off your electric bill. Send your answers to powerquiz@nwrec.coop or you can send your written answers to North West REC, PO Box 435, Orange City, IA 51041. You may mail your entry along with your electric bill payment, but remember the deadline is August 10. Each month, ten names will be randomly drawn from all correct entries for a \$10 bill credit. Members who answer the questions correctly and participate at least three times throughout the year will be eligible for 2 - \$250 bill credits, through a random drawing, at the end of the year.

POWER QUIZ *Winners*

JUNE 2020



Mark Forbes - Ida Grove
 James Verrips - Sheldon
 Tim Harrison - Le Mars
 William Aberson - Orange City
 Barry Carlson - Aurelia

Alvin Bleyenbergh - Sioux Center
 Eileen Wichers - Maurice
 Roger Petersen - Merrill
 Bill Madsen - Galva
 Bert Van Batavia - Boyden



North West Rural Electric Cooperative

P.O. Box 435 • 1505 Albany Place SE • Orange City, IA 51041-0435

OFFICE HOURS:

Monday through Friday
 7:30 a.m. till 4:00 p.m.

Orange City office open
 during noon hour

Le Mars office
 closed 12:00 - 12:30 p.m.

Ida Grove office
 8:00 a.m. - 12:00 noon, Mon-Fri

PHONE:

ORANGE CITY (712) 707-4935
 (800) 766-2099

IDA GROVE (712) 364-3341

LE MARS (712) 546-4149

Outside Depository Box Available
 For After Hours Payments

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Curt Ahrenholz
 Finance & Office
 Services Director

Emily Vander Velde
 Editor

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